

Street Leader Peer Mentor Job Description

Eligibility and Compensation:

This is a part time position with an estimated 8 - 12 hours per week of work. Peer Mentor must be between the ages of 18 - 30 with lived experience of homelessness or housing insecurity. Due to the nature of this position, Peer Mentor must have reliable transportation or feel comfortable navigating public transportation in order to fulfill this role. Peer Mentors will be compensated at a rate of \$18/hr.

Primary Responsibilities

*Peer Mentors will complete a comprehensive onboarding training and participate in regular trainings throughout their time in the role. Supported by the Outreach Director, all Peer Mentors will be asked to complete training on subjects including; Street Outreach, Harm Reduction, Trauma Informed Care, Data Input and Management, Implicit Bias, and LGBTQ+ Competency.

*Peer Mentors will work at a variety of locations throughout the Sacramento community and will serve as a steady and supportive point of connection between youth experiencing homelessness and the resources they need. Locations will include; WIND Drop-In Center, the Creation District, Sacramento Youth Center, the Q-Spot, community colleges, employment centers, as well as providing support to encampments and youth living outside.

*Within this role, Peer Mentors may work to connect youth to community resources, support youth in obtaining necessary documentation to become eligible for services, supply youth with survival supplies, maintain contact with youth who may be disconnected from services, and connect youth to the Sacramento Prevention and Intervention team. Youth will also ensure their clients are active in coordinated access system, Sacramento's process for connecting people to housing.

*Peer Mentors will be responsible for collecting data and inputting data into HMIS (Homeless Management Information System). Peer Mentors will need to complete a comprehensive HMIS training and commit to maintaining organized files and upholding a high standard of data quality each time they provide outreach support.

*Peer Mentors will work on a team of 8 and will need to engage in collaboration and teamwork as they connect with other mentors to host large scale outreach and engagement events.

Essential Qualities

*Ability to manage a calendar and attend all shifts prepared and on time

*Able to work in a team and connect with fellow Peer Mentors

*Able to initiate warm and welcoming interactions with youth as well as an ability to establish healthy, clear boundaries and model emotional intelligence.

*Ability to adapt to change: As this is a new program, it is bound to come with unexpected challenges and bumps along the way. Peer Mentors will need to remain flexible, open minded, and ready to adapt the plan as needed.

*Open minded and accepting: We respect the choices our community members and teammates make. We respect their cultures, their histories, their religious beliefs or their atheism, their politics, their sexual orientation, their gender identity, and their visions for the future.

*Desire to be a part of a work environment where every person supports, encourages, problem solves, and envisions growth together.

*Ability to maintain professionalism and to work with systems such as housing programs, child welfare, and behavioral health that may be challenging to work with.

Requirements

*Experience in a leadership role such as a peer mentor, youth advocacy, or student government.

*Experience navigating homelessness services within Sacramento.

*Ability to independently secure transportation to and from work shifts.

Compensation: \$18 an hour.

Commitment to Equal Employment Opportunity and Equal Opportunity Service Provision

Waking the Village is an equal opportunity employer and service provider. WTV believes that all people are entitled to equal opportunity for employment or connection to services provided by our agency. We follow state, local, and federal laws prohibiting discrimination in hiring, employment, and service provision. We do not discriminate against employees, clients, volunteers, or applicants in violation of those laws. We extend this policy to volunteers and interns working for Waking the Village and all clients served by our agency.

Waking the Village reaffirms its long-standing policy prohibiting discrimination in employment and the provision of services on the basis of the fact or perception of:

Race

Color

Ancestry

National origin

Religion (including religious dress and grooming)

Sex (including pregnancy, childbirth, breastfeeding, and/or related medical conditions)

Disability (physical or mental, including HIV and AIDS)

Age

Citizenship status

Genetic information

Marital status

Sexual orientation and identity Gender Identity

Gender Expression

AIDS/HIV

Medical condition (including genetic characteristics, cancer, or a record or history of cancer)

Political activities or affiliations/opinion

Military or veteran status

Status as a victim of domestic violence, assault, or stalking

Request for FMLA (Family Medical Leave Act)
